



WASDOK NIUS



EYE WITHIN



February 2012 edition



Students of Marianville Secondary School gather around the Ombudsman Commission booth as Lydia Mulina explains the roles and functions of the OC during TIPNG's Exhibition.
READ STORIES ON page 3.

VISION

Fair, just and effective leadership and good governance in Papua New Guinea.

MISSION

To promote and foster quality leadership and good governance and strengthen respect for Rule of Law in accordance with Section 218 of the Constitution.

The Ombudsman Commission is committed to (6) fundamental values in all dealings with government bodies, the private sector, members of the public and the leaders.

The values uphold are;

- ◇ Impartiality
- ◇ Integrity
- ◇ Independence
- ◇ Accountability
- ◇ Responsiveness
- ◇ Respect

[Ombudsman Commission Strategic Plan 2011– 2015]

AEEP group presents findings

OCPNG job descriptions are very outdated and need to be revised to account for operational changes, emerging business needs and to be useful for performance appraisal and recruitment purposes. A job evaluation process should be conducted to ensure that the approximately forty positions in the Commission are appropriately remunerated.

This is one of the many findings by the Appropriate, Effectiveness, Efficiency and Prudence (AEEP) working group during their presentation to the Members of the Commission and Senior Management on the AEEP project.

The AEEP working group after a hectic two months research presented their findings on 27 February 2012..

The Ombudsman Commission towards the end of last year went through an internal assessment and review of the Comprehensive Management Desktop.

The AEEP working group conducted interviews in different target groups. The target groups included Administration & Logistics, Divisional Heads, over 35 years and new officers.

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Commission has a new Counsel

The Ombudsman Commission after being without a Counsel for more than a month has appointed a new one.

Gregory Emilio commenced as Counsel to the Commission on 27 February 2012. Mr Emilio prior to his appointment held various senior positions in the public sector after he turned to private practice.

editorial

*Welcome to February's edition of
Wasdok Newsletter*

We hope you have enjoyed last month's edition of the Wasdok newsletter.

This month we bring you more stories of the events that unfolded in the month of February.

The Commission welcomed new Counsel to the Commission, Gregory Emilio. Mr Emilio is taking over from Vergil Narokobi who left for studies last year. The Commission also welcomed Michael Efi another addition to the Office of Counsel.

We also covered stories from TIPNG exhibition in which the Commission participated and other stories.

If you have anything interesting that you think is fit to published in this newsletter, please do send them to Media unit.

Happy Reading...

Editor



New Counsel to the Commission, Mr Gregory Emilio swearing the Oath of Secrecy while Ombudsman Sangetari looks on.

He has vast wealth in legal practice and experience.

The Commission when officiating during the signing of 'Oath of Secrecy' and contract, welcomed Mr Emilio and encouraged him to commit himself and pick up on things at work.

Ombudsman Phoebe Sangetari when welcoming the new Counsel said the Commission depends so much on the Office of Counsel for advice. She urged Mr Emilio to work in collaboration with the Commission in his capacity as Counsel.

Meanwhile, the Commission also welcomed new Legal Officer Michael Efi who is another edition to the Office of Counsel.

Mr Efi is no stranger to the Commission as it is here that he did his job experience some four years back. He was formally employed by Paraka Lawyers prior to his appointment.

Mr Efi was once again reminded that the Oath of Secrecy binds him and the Commission together from leaking of critical information.

OC participates in TIPNG exhibition

Exhibition is a good avenue to expose what an organisation does and it helps to educate the public about an organisation's roles and functions.

The Ombudsman Commission was one of the participants in TIPNG's exhibition at the Holiday Inn on Thursday 16 February 2012.

The Commission used this opportunity to promote its roles and functions and what it does to help minimise corruption.

TIPNG's exhibition was a whole day event that attracted mostly secondary school students and the general public as well. The students were eager to know what each stall displayed.

It was a good exposure for each stakeholder who took part in the exhibition to curb corruption.



Mr Gerega Asisi manning the OC booth.

Many of the people especially the public, were very interested in OC's final investigative reports and wanted to take a copy. Unfortunately, the reports were only for display as there were limited copies.

Wake up Papua New Guinea!



This is one of the many displays put up by TIPNG to curb corruption in PNG.

Wake up PNG! This was the theme of the Transparency International Exhibition held at the Holiday Inn on 16 February 2012.

Wake up PNG! aims to generate more awareness on corruption and its effects and what Papua New Guineans can do to minimise it.

The event commemorated TIPNG's 15th anniversary and also it is part of TIPNG's continued efforts to build relations and empower people to take action against corruption.

TIPNG Communications and Public Relations Officer, Yvonne Ngutlick said the event highlighted the importance of anti-corruption and good governance work of TIPNG's many partners.

Ms Ngutlick said the fight against corruption is not TIPNG's alone – it requires a joint effort. It needs the help of the government, the private sector and ordinary citizens to take ownership of the fight and work together to promote good governance.

TIPNG's stakeholders also participated during the event by setting up display booths.



Your Health & Safety at Workplace

...with Augustine Grimbai

This edition will briefly cover information on the three stages in Risk Management Process. These stages include Hazard Identification, Risk Assessment and Risk Control. This edition will cover Hazard Identification.

1. Hazard Identification

This step involves identifying real and potential hazards that exist at workplaces and their sources. Several methodologies can be used to identify the hazards:

(i) Hazard Inspection

This involves conducting a survey using a check-list to identify the hazards and their sources.

(ii) Past Records

This involves doing analysis of past records of injuries and incidents. It also involves sharing information with other similar organizations on records of injuries and incidents.

(iii) Hazard Analysis Techniques

These are various systematic techniques used to determine and assess the tasks associated with the work process are likely to contribute to hazards in the workplace.

(iv) Employee Consultation

This involves sitting down and talking to employees to identify the hazards in the workplace.

(v) Product Information

Labels and safety information on products are essential sources of information regarding hazards associated with them.

(vi) External Specialists and Expert Judgements

Engage external specialist to determine the potential hazards that may exist in the workplace.

(vii) Hazard Register

This is the last stage of documenting the findings on the actual and potential hazards and their potential consequences in the workplace.

Next edition will continue with Risk Assessment and Risk Control. Enjoy reading this column.

OSL promotes transparency in Oil & Gas sector

Oil Search Limited (OSL) is a private organisation that is leading in promoting transparency and good governance.

OSL was part of the Transparency International Exhibition at the Holiday Inn on 16 February 2012.

OSL recognises the importance of maintaining integrity and independence in all its interactions with key stakeholders and will endeavour to lead by example on transparency and fraud and corruption prevention.

In the handout given out during the exhibition, it states that in order to promote responsible stewardship of the benefits arising from the extractive industries, OSL has adopted a considered, deliberate and measured approach to driving greater transparency in PNG.

It states that OSL is evaluating initiatives such as the 'Extractive Industries Transparency Initiative' paying close attention to the socio-political context and various stakeholder positions and concerns.

It further states that OSL is promoting transparency in Oil and Gas sector through a public payment to the Department of Petroleum and Energy royalty payments for December and development levies for 2010. Oil Search will continue to increase payment disclosure in the oil and gas sector in the interests of transparency.

OSL has a whistle blower Protection Policy in place for all its employees and contractors as part of its Fraud and Corruption Prevention Programme.

The company's approach to combating corruption occurs on three levels which are internal corruption prevention measures; increased organisational disclosure and improved country-level disclosure and systems.



From page 1

The AEEP was the tactic used to carry out the assessment.

The AEEP methodology involved using a set of questions in Focus Groups and Interviews to analyse the status of selected organisational dimensions and their element.

There were other interesting findings from the AEEP project. The AEEP working group is working on a final report to the Commission.



New Legal officer Michael Efi signing the Oath of Secrecy.

OC to conduct nationwide awareness

The Ombudsman Commission will be conducting a nationwide Awareness on Good leadership Qualities and Values starting from 4th March to 7th April 2012.

The awareness aims at educating eligible voters and intending candidates as well of qualities and values of good leadership and when the time comes for voters to cast their votes, they will vote the right leaders to represent them in parliament.

The Commission through the years has referred

a good number of leaders for breach of the Leadership Code hence sees the need for awareness before the elections.

Awareness programs will be conducted in all provinces except for the Autonomous Region of Bougainville and the Central Province.

The general public including secondary schools, tertiary institutions, church groups, provincial women's groups and youth groups are invited to attend this awareness program.



Seen left are members of the Australian Public Service Commission (APSC) during a recent visit to the Ombudsman Commission.

APSC team is assisting Department of Personnel Management through Public Workforce Development Project in a project on ethical Leadership in public sector Management.

The APSC team was here towards the end of this month to seek views from the Commission on the project as well as to get background information on Oc's role in enforcing the Leadership code



Business as usual.....

OC IT unit took their team meeting out to Espresso Café having their discussion with a cup of coffee.

Left; John Malisa, Alexia Luke (IT Manager), Julie Menei and Tony Giro.

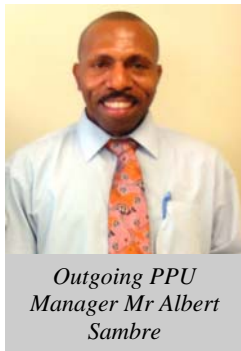
Officers farewelled in absence

While new officers were welcomed on board a few officers were farewelled.

The Ombudsman Commission this month said goodbye to Albert Sambre – Policy & Planning Manager and Helai Lohia – Pay Master.

It was a one of a kind of farewell because the two outgoing officers were not present for the small luncheon organised for them.

The small gathering came at a time when both officers had appointments out of the office.



Outgoing PPU Manager Mr Albert Sambre

The Chief Ombudsman Chronox Manek in the absence of both officers described them as hardworking and key persons in the service of the Commission.

Mr Sambre brought about changes in his capacity as the Policy & Planning Unit Manager. In his time he developed a good number of policies which were implemented by the Commission.

The Commission thanked both officers for their service to the Commission and wished them well in their new careers.

Did you know?

There are three members of the Commission. There is a Chief Ombudsman and two other Ombudsmen



Members of Commission are appointed by the Governor-General acting on the advice of a special committee called the Ombudsman Appointment Committee



The Ombudsman Appointment Committee consists of the Prime Minister, the Chief Justice, the Leader of the Opposition, Chairman of the Public Service Commission and Chairman of the Permanent Parliamentary Committee on Appointments



The members of the Commission are chosen honestly, strength of character and high standing in the community

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